

Position Title/Grade	Minimum Salary	Mid Salary	Maximum Salary	Min Hrly Rate	Mid Hrly Rate	Max Hrly Rate	PT Market Target
<b>Grade 2</b>	\$20,798	\$25,478	\$30,157	\$10.00	\$12.25	\$14.50	\$11.16
Substitute Community School Site Supv							
<b>Grade 3</b>	\$22,046	\$27,006	\$31,967	\$10.60	\$12.98	\$15.37	\$11.83
Park Aide Recreation Aide							
<b>Grade 4</b>	\$23,369	\$28,626	\$33,885	\$11.23	\$13.76	\$16.29	\$12.46
Custodian Substitute Office Worker							
<b>Grade 5</b>	\$24,771	\$30,344	\$35,918	\$11.91	\$14.59	\$17.27	\$13.20
Assistant Registrar Groundskeeper Library Clerk Mosquito Control Technician Office Assistant Office Associate II -DSS							
<b>Grade 6</b>	\$26,257	\$32,165	\$38,074	\$12.62	\$15.46	\$18.30	\$13.95
Cook Lead Custodian Revenue Technician							
<b>Grade 7</b>	\$27,832	\$34,095	\$40,357	\$13.38	\$16.39	\$19.40	\$14.74
4H Technician Office Associate III - DSS Utility Maintenance Worker Water Treatment Plant Trainee							
<b>Grade 8</b>	\$29,502	\$36,140	\$42,778	\$14.18	\$17.38	\$20.57	\$15.62
Cook II Customer Service Representative Deputy I - Circuit Court Deputy Treasurer I Library Specialist Revenue Specialist							
<b>Grade 9</b>	\$31,273	\$38,309	\$45,345	\$15.03	\$18.42	\$21.80	\$16.50
Accounts Payable Technician Administrative Program Assistant I - DSS Class IV Water Treatment Plant Operator Grounds Technician Mechanical Technician I Park Maintenance Technician Park Ranger Permit Technician I Utility Maintenance Technician Utility Mechanic							
<b>Grade 10</b>	\$33,149	\$40,607	\$48,065	\$15.94	\$19.52	\$23.11	\$17.49
Accounting Technician I Administrative Program Assistant II - DSS Deputy II -Circuit Court Deputy Treasurer II Facilities Technician II Human Services Assistant III - DSS Permit Technician II Senior Revenue Specialist Vehicle/Equipment Technician II							
<b>Grade 11</b>	\$35,138	\$43,044	\$50,950	\$16.89	\$20.69	\$24.50	\$18.42
Animal Control Deputy Officer Administrative Assistant Administrative Coordinator I - DSS Benefit Programs Specialist I - DSS Class III Water Treatment Plant Operator Clean Community Coordinator Custodial Supervisor Deputy III -Circuit Court Deputy Registrar Deputy Treasurer III Dispatcher Trainee (911 Communications) Legal Secretary Library Technical Services Specialist Mechanical Technician II Real Estate Technician Senior Permit Technician Senior Utility Maintenance Technician							



Program Coordinator (CSA) - DSS Senior Buyer Real Estate Appraiser II								
<b>Grade 17</b>	\$49,844	\$61,059	\$72,273	\$23.96	\$29.36	\$34.75	\$25.94	
Assistant Communications Supervisor (911) Benefit Programs Supervisor - DSS Class I Water Treatment Plant Operator Deputy Clerk Environmental Inspector II-A Family Services Specialist III - DSS Human Resource Analyst IT Support Specialist III Legal Administrative Coordinator Planner II								
<b>Grade 18</b>	\$52,834	\$64,722	\$76,610	\$25.40	\$31.12	\$36.83	\$27.50	
Assistant Zoning Administrator Chief Animal Control Officer IT Systems Analyst I Lead Water Treatment Plant Operator Real Estate Analyst II Software Analyst I Budget and Account Analyst								
<b>Grade 19</b>	\$56,004	\$68,605	\$81,206	\$26.93	\$32.98	\$39.04	\$29.15	
Administrative Services Manager - DSS Combination Inspector Family Services Supervisor - DSS IT Systems Analyst II Planner III Senior IT Support Specialist Software Analyst II								
<b>Grade 20</b>	\$59,365	\$72,722	\$86,079	\$28.54	\$34.96	\$41.38	\$30.90	
Benefit Programs Manager - DSS Senior Budget and Program Analyst Chief Deputy - Circuit Court Chief Deputy - Commissioner of Revenue Communications Supervisor (911) Community Engagement and Public Info Mgr Environmental Inspector III/Plans Examiner Park Superintendent Probation & Pretrial Director Senior Human Resource Analyst Workplace Safety Training Specialist Utility Supervisor Utility Engineer								
<b>Grade 21</b>	\$62,926	\$77,086	\$91,243	\$30.25	\$37.06	\$43.87	\$32.75	
Assistant Commonwealth Attorney I Assistant Director I-DSS Chief Deputy Treasurer Combination Inspector/Plans Examiner IT Systems Analyst III Senior Comprehensive Planner Software Analyst III Water Treatment Plant Manager								
<b>Grade 22</b>	\$66,702	\$81,710	\$96,718	\$32.07	\$39.28	\$46.50	\$34.72	
Environmental Programs Manager GIS Manager Real Estate Manager Senior IT Systems Analyst Senior Software Analyst Recreation & Tourism Manager								
<b>Grade 23</b>	\$70,704	\$86,613	\$102,522	\$33.99	\$41.64	\$49.29	\$36.55	
Assistant Commonwealth Attorney II Assistant Director II - DSS Buildings & Grounds Director Emergency Management Coordinator Utility Engineer								
<b>Grade 24</b>	\$74,946	\$91,809	\$108,672	\$36.03	\$44.14	\$52.25	\$38.74	
Building Official								
<b>Grade 25</b>	\$79,443	\$97,319	\$115,193	\$38.19	\$46.79	\$55.38	\$41.07	
Purchasing Agent Fiscal Services Manager								
<b>Grade 26</b>	\$84,210	\$103,156	\$122,103	\$40.49	\$49.59	\$58.70	\$45.34	
Assistant Director of Utilities								
<b>Grade 27</b>	\$89,262	\$109,347	\$129,431	\$42.91	\$52.57	\$62.23	\$46.14	
Chief Deputy Commonwealth Attorney								

Economic Development Director								
Engineering Services Director								
Library Services Director								
Parks, Recreation and Tourism Director								
<b>Grade 28</b>	\$94,618	\$115,907	\$137,196	\$45.49	\$55.72	\$65.96		\$48.40
Assessor								
Planning ,Zoning, & Environmental Director								
<b>Grade 29</b>	\$100,295	\$122,862	\$145,427	\$48.22	\$59.07	\$69.92		\$51.30
Human Resources Director								
Utilities Director								
Social Services Director - DSS								
<b>Grade 30</b>	\$106,313	\$130,234	\$154,154	\$51.11	\$62.61	\$74.11		\$54.38
Chief Financial Officer								
Chief Information Technology Director								
<b>Grade 31</b>	\$112,692	\$138,047	\$163,403	\$54.18	\$66.37	\$78.56		\$57.65
Assistant County Administrator - Community Services								
<b>Grade 32</b>	\$119,453	\$146,330	\$173,207	\$57.43	\$70.35	\$83.27		\$61.10
Deputy County Administrator								