



County of Gloucester

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Gloucester Hires New Human Resources Director

Gloucester County Administrator, J. Brent Fedors announces the hiring of Sandra “Sandy” Neal as the new Director of Human Resources. Ms. Neal will report for her first day with Gloucester County on February 1, 2019.

Ms. Neal was employed as president of a leading company in municipal water and wastewater resources. During her long-term tenure with the company, Ms. Neal advanced from director of human resources and corporate safety officer to vice-president of business development/human resources, ultimately being promoted to president in 2016. During her career, Ms. Neal initiated organization-wide strategic planning efforts, implementing new strategies and communications processes. She realigned the organization as well as the compensation and incentive structure to improve efficiencies and enhance employee performance. Additionally, Ms. Neal implemented an analytics and benchmarking program to improve data driven decisions across all operations.

Ms. Neal joins the County of Gloucester with over 22 years of proven professional experience and expertise in personnel and human resource management, having worked as Human Resources Manager with the Private Industry Council of Columbia and as the Assistant Director of Human Resources with the University of Missouri.

A few of her areas of expertise include long term planning; human resources strategy; policy, program and objective development; data driven decision making; organizational and staff development; business operations; as well as government and board communications.

Ms. Neal obtained a Bachelor of Science Management degree from William Woods University in Missouri and a Graduate Certificate in Public Management from the University of Missouri. She is a Certified Senior Professional in Human Resources and a graduate of the Academy for Leadership in Local Government from the University of Missouri. She served as board member and president of the Human Resource Association of Central Missouri and was an appointee to the City of Columbia Personnel Advisory Board from 2015-2018.

Ms. Neal shares, “The warm welcome I have received so far from the county administration and the community has been a delight. I am looking forward to becoming a part of a team of individuals who are committed to the support and betterment of their community.”

States Gloucester County Administrator Brent Fedors, “We are thrilled to welcome Sandy to the Gloucester County team and to our community. I believe that her combined private and public sector experience will be of great benefit to our organization as we continually seek to serve our citizens in a more efficient and cost effective fashion.”

End of Announcement